

## Program Endorsement Brief: 0702.10/Software Applications Excel and Access; Introduction to Computer Information Technology; Microcomputer Productivity Software

Los Angeles/Orange County Center of Excellence, February 2019

## **Summary:**

The Los Angeles/Orange County Center of Excellence for Labor Market Research (COE) prepared this report to provide regional labor market supply and demand data for jobs that require the use and knowledge of business-related computer applications, such as Microsoft Office (including Excel and Access). This report is intended to help determine whether there is demand in the local labor market that is not being met by the supply from community college programs that align with relevant occupations.

The following summarizes key findings from this data brief:

- Jobs that require the use and knowledge of business-related computer applications such as Excel and Access are increasing by 2% over the next five years, and more than 8,300 job openings will be available annually due to new job growth and replacement need.
- Over the past 12 months, there were 3,149 online job postings requiring the use and knowledge of business-related computer applications in Los Angeles and Orange Counties.
- Six other related program recommendation requests were received during 2018 from regional community colleges.
- Fifteen colleges in the region have existing programs closely related to business-related computer applications such as Microsoft Excel and Access.
- Between 2014 and 2017, community colleges in the region conferred an average of 175 awards annually (associate degrees and certificates) in related training programs.

**Occupational Demand**—In Los Angeles/Orange County, the number of business-related jobs that require the use and knowledge of business-related computer applications is projected to increase by 2%. There will be more than 8,300 job openings per year through 2022 (Exhibit 1).

Exhibit 1: Occupational demand in Los Angeles and Orange Counties<sup>1</sup>

| Geography   | 2017 Jobs | 2022 Jobs | 2017-2022<br>Change | 2017-2022<br>% Change | Annual<br>Openings |
|-------------|-----------|-----------|---------------------|-----------------------|--------------------|
| Los Angeles | 60,823    | 61,481    | 658                 | 1%                    | 5,869              |
| Orange      | 24,520    | 25,199    | 681                 | 3%                    | 2,446              |
| Total       | 85,343    | 86,680    | 1,337               | 2%                    | 8,315              |

<sup>&</sup>lt;sup>1</sup> Five-year change represents new job additions to the workforce. Annual openings include new jobs and replacement jobs that result from retirements and separations.

**Wages**—Entry-level wages for these business-related computer application occupations in the region are between \$17.19 and \$29.73. Entry-level wages for these occupations are higher than the MIT Living hourly wage for one adult in the region (\$13.54 in Los Angeles County and \$15.31 in Orange County). Experienced workers earn between \$43.96 and \$83.78 per hour, which is higher than the living wage. Regional wages are below the average statewide wage for this occupation.

Job Postings—There were 3,149 online job postings the past 12 months for business/IT-related jobs that require professional knowledge of Microsoft Office, Access and/or Excel. The majority of job postings are for office manager, customer service manager, accounts payable/receivable manager, payroll manager and administrative manager. Top Microsoft software skills are: Excel, Office, Word, PowerPoint, Outlook, and Access. The top three employers, by number of job postings, in the region are: UC Irvine Health, UCLA Health, and University of California.

**Educational Attainment—**The BLS lists the following as the typical entry-level education for these business-related computer application occupations:

- Administrative Services Managers Bachelor's degree
- First-Line Supervisors of Office and Administrative Support Workers High school diploma or equivalent

The national-level educational attainment data indicates between 41% and 42% of workers in the field have completed some college or an associate degree. In Los Angeles/Orange County, 70% of job postings request a Bachelor's degree.

Community College Supply—Appendix A shows the three-year average number of awards conferred by community colleges in the related TOP codes: Information Technology (0701.00) and Software Applications (0702.10). The colleges with the most completions in the region are: Glendale, Mt. San Antonio and Santa Ana. During 2018, there were six other related program recommendation requests from regional community colleges.

Appendix A: Regional community college awards (certificates and degrees), 2014-2017

| TOP<br>Code | Program                               | College          | 2014-15<br>Awards | 2015-16<br>Awards | 2016-2017<br>Awards | 3-Year<br>Award<br>Average |
|-------------|---------------------------------------|------------------|-------------------|-------------------|---------------------|----------------------------|
|             |                                       | Coastline        | 1                 | -                 | -                   | 0                          |
|             |                                       | Cypress          | -                 | -                 | 1                   | 0                          |
| -           | _                                     | East LA          | -                 | 4                 | 8                   | 4                          |
|             | Information<br>Technology,<br>General | LA Mission       | -                 | -                 | 4                   | 1                          |
| 0/01.00     |                                       | LA Southwest     | _                 | 3                 | -                   | 1                          |
|             |                                       | Long Beach       | 7                 | 10                | 27                  | 15                         |
|             |                                       | Mt San Antonio   | 104               | 83                | 61                  | 83                         |
|             | West LA                               | 2                | 2                 | 3                 | 2                   |                            |
|             |                                       | Subtotal/Average | 114               | 102               | 104                 | 107                        |
| 070210 -    | Software                              | Cerritos         | 2                 | 2                 | 4                   | 3                          |
|             | Applications                          | Coastline        | 15                | 7                 | 9                   | 10                         |

|  | Cypress          | -   | 2   | -          | 1   |
|--|------------------|-----|-----|------------|-----|
|  | Fullerton        | -   | -   | 1          | 0   |
|  | Irvine           | 15  | 26  | 28         | 23  |
|  | LA City          | -   | -   | 2          | 1   |
|  | LA Mission       | 3   | -   | 2          | 2   |
|  | LA Southwest     | 3   | 1   | 2          | 2   |
|  | Mt San Antonio   | 1   | 1   | 2          | 1   |
|  | Pasadena         | -   | -   | 2          | 1   |
|  | Saddleback       | 7   | 9   | 9          | 8   |
|  | Santa Monica     | 12  | 21  | 1 <i>7</i> | 17  |
|  | Subtotal/Average | 58  | 69  | 78         | 68  |
|  | Total/Average    | 172 | 171 | 182        | 175 |

## Appendix B: Occupational demand and wage data by county

**Exhibit 2. Los Angeles County** 

|   |                      |              |                |                  |                    | - /                                   |                              |                                   |
|---|----------------------|--------------|----------------|------------------|--------------------|---------------------------------------|------------------------------|-----------------------------------|
| Occupation (SOC)  | 201 <i>7</i><br>Jobs | 2022<br>Jobs | 5-Yr<br>Change | 5-Yr %<br>Change | Annual<br>Openings | Entry-<br>Level<br>Hourly<br>Earnings | Median<br>Hourly<br>Earnings | Experienced<br>Hourly<br>Earnings |
| First-Line Supervisors<br>of Office and<br>Administrative<br>Support Workers<br>(43-1011) | 50,415               | 50,694       | 279            | 1%               | 4,958              | \$1 <i>7</i> .05                      | \$27.50                      | \$43.66                           |
| Administrative<br>Services Managers<br>(11-3011)  | 10,408               | 10,787       | 379            | 4%               | 911                | \$28.80                               | \$48.40                      | \$82.02                           |
| Total   | 60,823               | 61,481       | 658            | 1%               | 5,869              |                                       |                              |                                   |

**Exhibit 3. Orange County** 

|   |                      |              |                |                  | 90 -00,            |                                       |                              |                                   |
|---|----------------------|--------------|----------------|------------------|--------------------|---------------------------------------|------------------------------|-----------------------------------|
| Occupation (SOC)  | 201 <i>7</i><br>Jobs | 2022<br>Jobs | 5-Yr<br>Change | 5-Yr %<br>Change | Annual<br>Openings | Entry-<br>Level<br>Hourly<br>Earnings | Median<br>Hourly<br>Earnings | Experienced<br>Hourly<br>Earnings |
| First-Line Supervisors<br>of Office and<br>Administrative<br>Support Workers<br>(43-1011) | 19,199               | 19,685       | 486            | 3%               | 1,981              | \$1 <i>7.</i> 58                      | \$28.70                      | \$44.47                           |
| Administrative<br>Services Managers<br>(11-3011)  | 5,320                | 5,515        | 195            | 4%               | 466                | \$31.81                               | \$55.14                      | \$86.84                           |
| Total   | 24,520               | 25,199       | 681            | 3%               | 2,446              |                                       |                              |                                   |

**Exhibit 4. Los Angeles and Orange Counties** 

| Occupation (SOC)  | 201 <i>7</i><br>Jobs | 2022<br>Jobs | 5-Yr<br>Change | 5-Yr %<br>Change | Annual<br>Openings | Entry-<br>Level<br>Hourly<br>Earnings | Median<br>Hourly<br>Earnings | Experienced<br>Hourly<br>Earnings |
|---|----------------------|--------------|----------------|------------------|--------------------|---------------------------------------|------------------------------|-----------------------------------|
| First-Line Supervisors<br>of Office and<br>Administrative<br>Support Workers<br>(43-1011) | 69,615               | 70,379       | 764            | 1%               | 34,694             | 6,939                                 | \$1 <i>7</i> .19             | \$27.83                           |
| Administrative<br>Services Managers<br>(11-3011)  | 15,728               | 16,301       | 573            | 4%               | 6,882              | 1,376                                 | \$29.73                      | \$50.64                           |
| Total   | 85,343               | 86,680       | 1,337          | 2%               | 8,315              |                                       |                              |                                   |

## **Appendix C: Sources**

- O\*NET Online
- Labor Insight/Jobs (Burning Glass)
- Economic Modeling Specialists, International (EMSI)
- Employment Development Department, Labor Market Information Division, OES
- Employment Development Department, Unemployment Insurance Dataset
- Living Insight Center for Community Economic Development
- California Community Colleges Chancellor's Office Management Information Systems (MIS)
- MIT Living Wage
- Chancellor's Office Curriculum Inventory (COCI 2.0)

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